

Sustainability and Quality Policy

We believe in solving water responsibility and sustainability so there is enough clean, safe water now and in the future. We are committed to business sustainability in all we do and to working with our customers on their sustainability goals.

Sustainability for us is when you integrate social, economic and environmental aspects in a way that meets the needs of the present without compromising the ability of future generations to meet their needs.

We endorse the ten principles of United Nations Global Compact, within human rights, labour rights, environment and anti-corruption and work towards sustainable development and quality products through our business values:

- Respect for each other, for diversity of people and opinions, for the environment.
- Responsibility for our words and actions, for customer satisfaction, for giving back to the community.
- Integrity for acting ethically, for doing what we say we will do, for having the courage to communicate with candor.
- Creativity for thinking beyond the boundaries, for anticipating tomorrow's challenges, for unlocking growth potential.

We conduct our business in accordance with relevant laws, regulations and other requirements. We work proactively to create value for our stakeholders by exceeding the requirements and we strive to ensure strong relationships with our stakeholders by operating credibly and transparently.

We work to meet agreed upon customer requirements.

We strive to offer the best value to our customers providing low cost of ownership from a life cycle perspective and being easy to do business with, in order to support sustainable practices and protection of the environment.

We market and service products, which fulfil quality, safety and sustainability requirements.

We are committed to:

- Continually improving our Environment, Health, Safety Security (EHS&S), Quality and Sustainability management system and our performance in these areas
- Meeting or exceeding relevant EHS&S and Sustainability legal laws and regulations, and other requirements
- Preventing injuries, ill health and pollution, through our Accept Only Zero philosophy
- Providing a safe and secure workplace to our employees
- Reducing our water footprint and greenhouse gas emissions, increasing our vitality index and our product energy efficiency, improving our sustainability performance in the supply chain
- Setting up objectives and planning resources to fulfil this policy

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